

**RESOLUTION TO ADOPT MEMORANDUM OF AGREEMENT**

**BETWEEN**

**MONMOUTH COUNTY CLERK and  
MONMOUTH COUNTY BOARD OF CHOSEN FREEHOLDERS**

**-and-**

**NATIONAL ASSOCIATION OF GOVERNMENT EMPLOYEES  
SEIU, AFL-CIO, LOCAL R2-30**

**WHEREAS**, the MONMOUTH COUNTY CLERK and the MONMOUTH COUNTY BOARD OF CHOSEN FREEHOLDERS and the NATIONAL ASSOCIATION OF GOVERNMENT EMPLOYEES, SEIU, AFL-CIO, LOCAL R2-30 (hereinafter the "Union") are parties to a collective bargaining agreement effective January 1, 2006 through December 31, 2008 (hereinafter the "contract"); and

**WHEREAS**, the Union has agreed to a wage freeze in 2009 in exchange for the County's agreement that it will not layoff its members in 2009; and

**WHEREAS**, the parties have agreed to extend the contract for one (1) year through December 31, 2009; and

**WHEREAS**, the parties have memorialized this understanding in a Memorandum of Agreement; and

**WHEREAS**, the Monmouth County Board of Chosen Freeholders has been advised that the Union has ratified the Memorandum of Agreement and that the Memorandum of Agreement is fair and agreeable to the Union, and it is fair and agreeable to all parties;

**NOW, THEREFORE, BE IT RESOLVED** that the Monmouth County Board of Chosen Freeholders hereby accepts and adopts the Memorandum of Agreement reached with the NATIONAL ASSOCIATION OF GOVERNMENT EMPLOYEES, SEIU, AFL-CIO, LOCAL R2-30, and in accordance with the terms set forth in the Memorandum of Agreement, a copy of which shall be filed with the Clerk of the Monmouth County Board of Chosen Freeholders.

**BE IT FURTHER RESOLVED** that the Administrator is hereby authorized to execute said Memorandum of Agreement on behalf of the County.

**BE IT FURTHER RESOLVED** that the Clerk of the Monmouth County Board of Chosen Freeholders forward a certified true copy of this Resolution to the NATIONAL

ASSOCIATION OF GOVERNMENT EMPLOYEES, SEIU, AFL-CIO, LOCAL R2-30, the Monmouth County Treasurer and the Monmouth County Personnel Officer.

RECORD OF VOTE						
FREEHOLDERS	YES	NO	ABSTAIN	ABSENT	MOVED	SECOND
Mrs. Burry	✓					✓
Mr. Clifton	✓				✓	
Mrs. Mallet	✓					
Mr. D'Amico	✓					
Mrs. McMorrow	✓					

CERTIFICATION

I HEREBY CERTIFY THE ABOVE TO BE A TRUE COPY OF A RESOLUTION ADOPTED BY THE BOARD OF CHOSEN FREEHOLDERS OF THE COUNTY OF MONMOUTH AT A MEETING HELD May 14, 2009

Jane Stracy CLERK

**MEMORANDUM OF AGREEMENT**  
**between**

**MONMOUTH COUNTY CLERK and**  
**MONMOUTH COUNTY BOARD OF CHOSEN FREEHOLDERS**

**-and-**

**NATIONAL ASSOCIATION OF GOVERNMENT EMPLOYEES**  
**SEIU, AFL-CIO, LOCAL R2-30**

THIS MEMORANDUM OF AGREEMENT ("MOA") is entered into this \_\_\_ day of **May 2009** by and between the Monmouth County Clerk and the Monmouth County Board of Chosen Freeholders (hereinafter the "County") and the National Association of Government Employees, SEIU, AFL-CIO, Local R2-30 (hereinafter referred to as the "Union"), modifying the parties' collective bargaining agreement, effective January 1, 2006 through December 31, 2008 (the "Agreement").

**WHEREAS**, the County has proposed a wage freeze for 2009 to its various bargaining units, including the Union, to avoid the need for layoffs; and

**WHEREAS**, the Civil Service Commission has approved the County's proposed layoff plan, which includes members of the Union; and

**WHEREAS**, the effective date of layoffs is May 1, 2009; and

**WHEREAS**, the Union membership has ratified the modification below to the parties' Agreement and the County agrees to such modification, subject to vote and ratification by the Monmouth County Board of Chosen Freeholders;

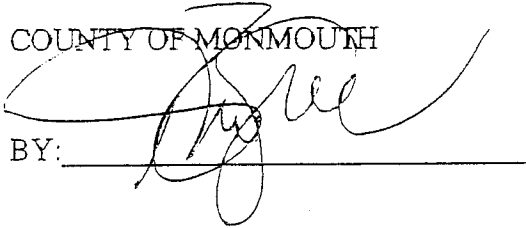
**NOW, THEREFORE**, in consideration of the mutual covenants contained herein, the County and the Union agree as follows:

1. The term of the existing Agreement, which expired on December 31, 2008 under Article 20, shall be extended for one (1) year through December 31, 2009.
2. The Union agrees to a 0% salary increase in 2009, to avoid the need for layoffs within the unit in 2009. The County agrees to remove affected Union employees from the layoff list submitted to the New Jersey Department of Personnel.
3. The parties agree that all other terms and conditions of the Agreement will remain the same for 2009.

4. The County agrees that it will not make any unilateral changes to the existing terms and conditions of employment during the course of collective negotiations for a successor agreement.

5. The Union agrees that it shall not file any grievance, unfair practice charge, appeal or other claim with respect to the wage freeze and its agreement thereto.

This Memorandum of Agreement is hereby executed this 11<sup>th</sup> day of May 2009 by duly authorized representatives of the County and the Union

COUNTY OF MONMOUTH  
BY: 

NAGE, Local R2-30  
BY: Candida Bradetick - President